



Redefining Excellence in Hospitality Services

Transformation Hospitality Solutions (THS) is a woman-owned and led business based in Dallas-Fort Worth, Texas, and your comprehensive partner in hospitality services.



THS. At your **service.**



We partner with you to provide experienced consultants for direct hire, task force, and short-term assignments across operations, food and beverage, accounting and finance, sales, marketing, and catering. More than just staffing, we provide experts who drive revenue growth by actively qualifying leads and developing new business opportunities.

Our unwavering mission is consistent delivery of excellence within the hospitality industry by offering premium services to hotels across the U.S. We are committed to tailoring solutions and providing top-tier talent that not only meets but consistently surpasses expectations.

Delivered over
23,000
projects



Supplying talent to
700+
hotels

Working with
127
Hotel management
companies



transformhospitality.com

Let's put together your **dream team**.

Task Force

- Fill short-term vacancies with experienced consultants quickly and efficiently.
- Our consultants are rigorously vetted to align with your specific needs. Each brings a minimum of five years of field experience—often much more—ensuring proven expertise and a seamless fit with your role and brand every time.



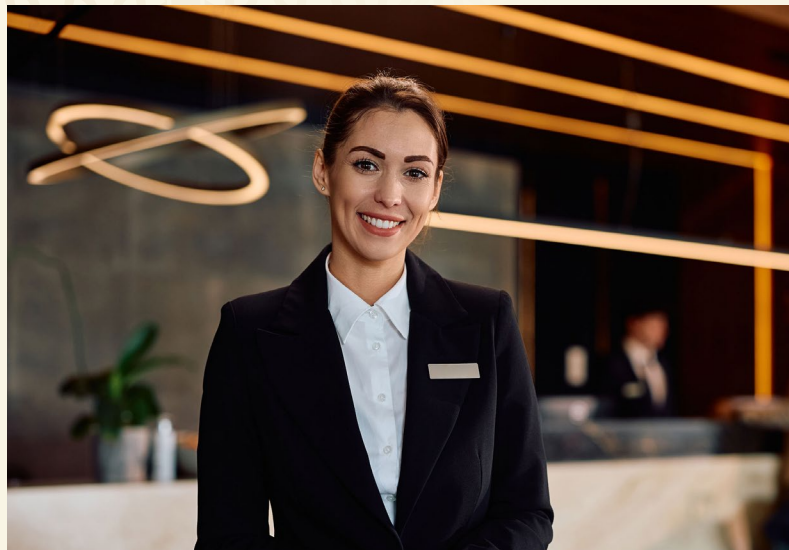
From Task Force to Direct Hire

- Our unique program lets you identify potential long-term team members from our task force pool.
- We've created a streamlined approach to match candidates open to full-time roles when needed. This includes an interim period that benefits both the consultant and the hotelier, allowing for a natural and successful transition to a permanent hire.

Exclusive Consultant Rewards

We believe in recognizing and rewarding our consultants' dedication. Through exclusive rewards and support beyond industry norms, we help enrich their professional journeys and fuel their drive for success.

- Rewards & Support: Consultants benefit from recognition programs, monthly newsletters, seamless expense, and travel management, and much more.



Hospitality services are our **superpower.**

Direct Hire Placement

Our executive leadership brings extensive expertise in identifying and vetting exceptional talent for every role for building successful teams.

- Our vetting process ensures only the most qualified candidates for each role
- We deliver tailored solutions to meet your unique needs and build high-performing teams



Sales Lead Qualification

We take the heavy lifting off your team by managing the lead qualification process and delivering ready-to-close opportunities.

- Pre-Qualify Leads: We vet leads for conversion, allowing your team to focus on closing deals and building relationships
- Generate Revenue: Our process drives bookings, boosting hotel occupancy and revenue

Business Development

Our Business Development Program drives revenue and growth by exploring every opportunity. Key benefits include:

- Revenue, occupancy, and market share growth
- Comprehensive opportunity search
- Data-driven optimization by leveraging source documents



Raising the standard in **hospitality**.

We assume the financial risk of the search process and serve as your strategic talent partner, focused on identifying and delivering the right hospitality professionals for your organization.

Our network includes proven leaders, experienced operators, and revenue driven sales talent prepared to step in and make an immediate impact in the following areas:

- General Manager / Assistant General Manager
- Operations Manager
- Director of Finance / Controller / Accounting Manager
- Executive Housekeeper / Housekeeping Manager
- Director of Rooms / Front Office Manager
- Front Desk Agent / Night Audit
- Director of Engineering / Engineering Manager
- Food and Beverage Director / Manager
- Executive Chef / Sous Chef
- Director of Sales / Sales Manager
- Director of Catering / Catering Manager
- Director of Convention Services / Convention Service Manager



“

I must tell you that everyone at THS has been fantastic. From the on-boarding to the assignment, to regular communication it's been very refreshing and extremely professionally run. It is a testament to the team you've built and their commitment to quality. 25 years at Marriott and yours is the first company I've seen that truly does what they say they're going to do. Kudos to you and your team!

”

Clifford
THS Consultant



Put us to work. Let's talk **business.**

Our team has decades of combined hospitality, management and recruitment experience. We offer tailored solutions that make sense for any hotel brand, management company, or hotelier.

WORK WITH US

“ I wanted to take a moment to personally thank you for all of your support! You and THS have supported me in many locations through the years by providing high quality talent on a moment's notice, often within 48 hours of a request. I know I can always count on you and your team to deliver when we need you the most. I would highly recommend you and THS to anyone needing high caliber talent, especially on short notice. Having a partner who truly understands our needs both short-term and long-term is immeasurable. You have never let me down. I will always keep your number on speed-dial. Thank you so much for a fantastic partnership. You and THS are proof that there is still room in business today for strong relationships. Please feel free to use me as a reference in the future!

”

Paul Wilson
General Manager
Crescent Hotels & Resorts

Providing Excellence in Hospitality Talent and Services



Connect with Us

Transformation Hospitality Solutions
201 Country View Drive
Roanoke, TX 76262



(214) 295-7660
info@transformhospitality.com
transformhospitality.com

